



**Governance Committee Meeting Minutes
Auburn Industrial Development Authority
Wednesday, February 19, 2025 @ 4:00pm
Memorial City Hall, 24 South Street, Auburn, NY**

Board Present: William Andre (Vice-Chair & Member of Labor)
Terry Cuddy (Secretary & Council Member)
Daniel Lovell (Representative of Auburn School District)

Staff & Guests: Tracy Verrier, MRB Group
Mr. Cuddy called the meeting to order at 4:02pm noting that a quorum was present.

BOARD EVALUATION

Mr. Cuddy noted that, based on the board evaluations, AIDA seems to be moving in the right direction. More board members “agreed” or “somewhat agreed” with this in the evaluation than in prior years. However, Mr. Cuddy said there is still room for improvement, though the organization does feel more stable, particularly financially, than in the past.

Mr. Lovell noted that all “disagree” selections in the board evaluation are one-offs. Ms. Verrier added that not all “disagree” selections came from the same person. Multiple board members expressed concerns in different areas. Overall, it seems that there is still some disagreement about the oversight component of the organization.

Mr. Cuddy noted that the board has been more engaged this year. Mr. Lovell added that the board was made aware that they hadn’t been doing as well regarding oversight, which encouraged more engagement. There are some things that were somewhat out of the board’s control, but they now know what to look for.

Mr. Lovell would like to have more context about the disagrees. Ms. Verrier suggested that in the future they can consider asking for comments to focus on those disagrees, and ask to provide examples.

Mr. Andre said he thinks the board is really respectful, but that the board meetings can sometimes be overwhelmed by one or two voices, which can be off-putting. He explained that Ms. Webber-McLeod has a different style of running meetings than the prior chair, and that change might be hard for some people. Mr. Cuddy agreed that change can be hard, but thinks Ms. Webber-McLeod’s thoroughness has been helpful in getting the group to where they are now and in better agreement on their mission.

PRIORITIES

The group discussed and felt that the community values are a good framework for review, but shouldn’t be turned into an evaluation criteria. Ms. Verrier will share that list with each application purely for consideration.

OTHER UPDATES & DISCUSSION

No other updates or discussion.

CLOSING

Motion to adjourn the meeting by Mr. Cuddy, seconded by Mr. Lovell. All present voted in favor, motion carried.

The meeting adjourned at 4:39pm.